



# Victory Hall, Dalston.

## SAFEGUARDING POLICY

*All Dalston Victory Hall trustees, staff and volunteers have a duty to safeguard vulnerable users of the hall.*

*They should respond to any concerns they may have regarding the physical, sexual, emotional or psychological safety of a vulnerable person or concerns relating to discriminatory or financial violation or exploitation of a vulnerable person.*

*This policy is in place to protect all vulnerable persons regardless of gender, ethnicity, disability, sexuality, religion or faith.*

### 1. Purpose

Safeguarding and promoting the welfare of children and adults at risk from abuse or neglect.

This policy defines how Dalston Victory Hall operates to safeguard children, young people, and adults at risk of abuse or neglect.

We have a duty of care and are committed to the protection and safety of everyone who enters our premises including children, young people and adults at risk involved as visitors and/or as participants in all activities and events. We also have a duty to safeguard and support our trustees, volunteers, and staff.

### 2. Definitions

**Children and young people** are defined as those persons aged under 18 years old. This policy will apply to all staff, contractors and volunteers and will be used to support their work.

Safeguarding and promoting the welfare of children is defined as:

- protecting children from maltreatment
- preventing impairment of children's health and development
- ensuring that children grow up in circumstances consistent with the provision of safe and effective care
- taking action to enable all children to have the best outcomes.

**Adult at risk of abuse or neglect**

For the purposes of this policy, adult at risk refers to someone over 18 years old who, according to Section 42 of the Care Act 2014:

- has care and support needs
- is experiencing, or is at risk of, abuse or neglect
- as a result of their care and support needs is unable to protect himself or herself against the abuse or neglect or the risk of it.

If someone has care and support needs but is not currently receiving care or support from a health or care service, they may still be an adult at risk.

### Persons affected

- All trustees, volunteers, and staff.

- All those attending any activity or service that is being delivered from the village hall charity property.
- All visitors and contractors.

### 3. Policy principles

There can be no excuses for not taking all reasonable action to protect children and adults at risk from abuse or neglect. All citizens of the United Kingdom have their rights enshrined within the Human Rights Act 1998. People who are eligible to receive health and community care services may be additionally vulnerable to the violation of these rights by reason of disability, impairment, age, or illness.

*Dalston Victory Hall trustees have a zero-tolerance approach to abuse.*

*Dalston Victory Hall trustees recognise that under the Care Act 2014, it has a duty for the care and protection of adults who are at risk of abuse. They also recognise their responsibilities for the safety and care of children under the Children Act 1989 and 2004.*

*Dalston Victory Hall trustees are committed to promoting wellbeing, harm prevention and to responding effectively if concerns are raised.*

*Dalston Victory Hall trustees are aware of the work of their local safeguarding Board/Partnership and other support organisations on the development and implementation of procedures for the protection of children and adults at risk. (Appendix 1) The policy is about stopping abuse where it is happening and preventing abuse where there is a risk that it may occur.*

Dalston Victory Hall trustees are committed to the following principles:

- The welfare of the child, young person or adult at risk is paramount.
- All children, young people and adults at risk have the right to protection from abuse.
- Safeguarding is everyone's responsibility: for services to be effective each professional and organisation should play their full part; and
- All suspicions and allegations of abuse must be properly reported to the relevant internal and external authorities and dealt with swiftly and appropriately.

### 4. Procedures

- a) All members of the committee will sign the Declaration of Acceptance of Office for trustees which includes a declaration that they have no convictions in relation to abuse.
- b) All members of the committee will familiarise themselves with safeguarding responsibilities, undertake training where appropriate on safeguarding issues including whistleblowing where it is available and offered by their local safeguarding

board/partnership or other local support organisation **and** ensure that they understand the principles set out in this policy at 3 above.

- c) All members of the committee will work together to promote a culture that enables issues about safeguarding and promoting welfare to be addressed.
- d) All members of the committee, helpers or other volunteers will not have unsupervised access to children or adults at risk unless appropriately vetted.
- e) The hall committee will follow safe recruitment practices. (appendix 2)
- f) A member of the committee will be appointed to be responsible for child and adult at risk safeguarding matters. This person will have responsibility for reporting concerns that arise, as a matter of urgency, to the relevant safeguarding agency.

The named person is:

Jane Clark Tel 01228 711183 sec.victoryhall@outlook.com

- g) All suspicions or allegations of abuse against a child or adult at risk will be taken seriously and dealt with speedily and appropriately. The appointed person will know who to contact and where to go for support and advice in relation to an allegation, a concern about the quality of care or practice or a complaint. An allegation may relate to a person who works with children or adults at risk who has:
  - Behaved in a way that has harmed a child or adult at risk or may have harmed a child or adult at risk.
  - Possibly committed a criminal offence against, or related to, a child or adult at risk; o
  - Behaved towards a child (or children) or adult at risk in a way that indicates they may pose a risk of harm to children or adults at risk.
- h) The hall committee will ensure that all hirers of the hall have signed a hiring agreement. This will require all hirers who wish to use the hall for activities which include children and adults at risk, other than for hire for private parties arranged for invited friends and family, to either produce a copy of their Safeguarding Policy and evidence that they have carried out relevant checks through the Disclosure and Barring Service (DBS) when requested to do so or, confirm that they have understood and will adhere to the hall's principles and procedures with regard to safeguarding.
- i) The committee will ensure that hirers are made aware of their obligations under the Licensing Act 2003 to ensure that alcohol is not sold to those under the age of 18. The committee will ensure that hirers are aware that no children may be admitted to films when they are below the age classification for the film or show. No gambling or entertainment of an adult or sexual nature shall be permitted on the premises.

- j) The village hall management committee will carry out an annual review of this policy.

## APPENDIX 1

### Children

Cumbria Safeguarding Children Partnership

Email [CSCP@cumbria.gov.uk](mailto:CSCP@cumbria.gov.uk)

<https://www.cumbriasafeguardingchildren.co.uk>

Cumbria Safeguarding children Hub

0333 240 1727

### Vulnerable Adults

Cumbria Safeguarding Adults Board

<https://www.cumbriasab.org.uk>

Our local Adult Social Services Office is at:

3rd Floor, Cumbria House, 117 Botchergate, Carlisle, CA1 1RD

0300 303 3249

Email [carlislessd@cumbria.gov.uk](mailto:carlislessd@cumbria.gov.uk)

## APPENDIX 2

### Safe Recruitment

All staff working directly for the Dalston Victory Hall must

- complete an application form which shows their employment history
- provide at least two references

## APPENDIX 3

### Reporting Incidents

The nominated Child Protection and Vulnerable Adult representative Jane Clark will have responsibility for reporting concerns that arise, as a matter of urgency, to the local authority Child Protection and Vulnerable Adult lead agency. The representative may choose to have a confidential discussion with others in order to clear up any misunderstandings or to corroborate and support any suspicions before reporting a concern to the lead agency.

The nominated person should:

- know who to contact at the local authority
- know who to contact in Social Services for advice and referrals
- know about helplines and other sources of help for children and young people and vulnerable adults

- ensure that there is an environment in which staff have the opportunity to raise any child protection or vulnerable adult protection concerns.

Date: June 2021

Review date: September 2022

Jane Clark